

## **VISION, MISSION, IDENTITY, AND BELIEFS**

**Vision:** New Hope Baptist Church's vision is to engage, empower, and encourage members to grow in faith and worship, give through Christian service, and go spread the hope of Jesus Christ.

**Mission:** We strive to accomplish our vision by

- ✓ Proclaiming God's love and the hope of salvation through Jesus Christ;
- ✓ Providing ministries that promote spiritual growth and development;
- ✓ Partnering with other groups to support and nurture individuals in their journeys of faith;
- ✓ Planting the seeds of God's love through outreach ministries; and
- ✓ Pursuing opportunities for missional service in the community and the world.

**Identity:** We are a family of faith with a passion for fulfilling the Great Commission of Jesus Christ based on Matthew 28:19-20.

**Beliefs:** Our core beliefs are

- ✓ We believe that God is the one and only Creator, Redeemer, Preserver, and Ruler of the universe.
- ✓ We believe that Jesus Christ is the Son of God who died to forgive the sins of those who repent and believe in Him.
- ✓ We believe that the Holy Spirit is the continuing presence of God on earth.
- ✓ We believe that the Trinity is God revealed to us as Father, Son, and Holy Spirit.
- ✓ We believe that the Bible is the inspired, authoritative, and trustworthy Word of God.
- ✓ We believe that the church is a local body of baptized and redeemed believers, equal in privilege, responsibility, and capability.
- ✓ We believe that salvation is the deliverance from sin through faith in Jesus Christ as Savior.
- ✓ We believe that prayer is the means through which we communicate with God.
- ✓ We believe that worship should praise God, affirm His presence, power and majesty, and declare His love through Jesus Christ.
- ✓ We believe in observing baptism (immersion in water, symbolic of a changed life through Jesus Christ).
- ✓ We believe in observing the Lord's supper (open to believers, symbolic of Jesus Christ's broken body and shed blood for sinners).
- ✓ We believe in the priesthood of believers, and that every Christian has direct access to God through Jesus Christ.

### CHURCH HISTORY

#### **Highlights:**

Prior to 1832, most Baptists in the Wake County area attended services at Wake Cross Roads Baptist Church, which had been formed in 1789. Those on this side of the Neuse River felt a great need for a church located within their midst where they could easily and frequently worship, so they met together on September 8, 1832 to form the Baptist Church of Christ at New Hope. Most of the original members were accepted upon their profession of faith including 24 Caucasians, one slave, and one freedman.

The early church met on a consecutive Saturday and Sunday each month. In August of 1833, the church applied for membership in the original Raleigh Baptist Association. In 1882, 26 professions of faith were recorded following a 13-day revival. By the 1940s, the church was meeting for worship services every Sunday, and in 1956, the church added Sunday and Wednesday evening meetings to its regular schedule.

In 1871, New Hope aided in the establishment of St. Matthew Baptist Church for 31 of their African-American members, though some chose to stay at New Hope. Our church has always welcomed believers of all races. In June 1986, a Spanish-speaking mission was begun and led by John Jones until 1996. In 1999, a new Hispanic congregation was formed under the leadership of Rev. Luis Rivas. In 1997, a Vietnamese mission was established with Rev. Thai Nguyen as pastor.

In 1965, the New Hope Kindergarten was opened. This ministry continues now as New Hope Preschool.

In October 2001, the church began offering an early-morning contemporary worship service in addition to the more traditional 11 o'clock service.

#### **Buildings and Land:**

In 1834, the first meeting house was completed. It was located approximately ½ mile from the present location. The current site was selected in 1850, and a new building was dedicated in 1856. In 1958, an education building was completed. A new sanctuary was built and dedicated in 1963. An additional educational building was completed in 1979. The plans for the current sanctuary were initiated in 1989 and work was completed in early 1991.

### HISTORY (cont.)

#### Pastors:

During the first meeting of the church in 1832, Elder William R. Hinton was called as the first pastor of New Hope. Until 1911, many pastors were subject to an annual call. J. S. Farmer (1908-17) and J. F. Mitchener (1924-33) had the longest tenures until Dr. Owen Herring served from 1946-56. Other pastors who have served are

- ✓ Rev. Don Bowen (1956-60) was the first full-time pastor
- ✓ Rev. Frank Campbell (1960-66)
- ✓ Rev. Jack Coffey (1967-95)
- ✓ Dr. Ken Altom (1996-2006)
- ✓ Dr. Richard Childress (2009-2017)



## **STAFF AND LEADERSHIP STRUCTURE**

### **Current Staff:**

Senior Pastor (currently interim) – Dr. Richard Wynne

Associate Pastor for Youth – Rev. Brian Lockamy

Associate Minister for Children and Community Engagement – Rev. Lori Welborn

Part-time Minister of Music – Rev. Burke Raper

Part-time Associate Minister of Music – Rev. David Cole

Office Administrator – Mrs. Christine Hill

Senior Ministry Assistant – Mrs. Marilyn Everhart

Part-time Financial Assistant – Mrs. Debra Spalin

Facilities Manager – Mr. Deyber Aleman

### **Leadership Structure:**

The final decisions in pertinent matters of the church are made by the membership at a business conference in keeping with the constitution and by-laws of the church.

The leadership of the church includes the pastoral staff, the Church Administrative Council, committees, ministry teams, and the Deacon Fellowship. All of the leadership of the church are nominated and approved by the members of the church.

The Deacon Fellowship is a servant body who leads ministry teams of the church to help fulfill the needs of the church families.

The Administrative Council is made up of the pastor, the church treasurer, the Personnel Committee chair, the Finance Committee chair, the Deacon Fellowship chair, the Building and Grounds Committee chair, the church moderator, and three at-large members who are elected by the church. This council provides leadership in planning, coordinating, and evaluating ministries and programs of the church and its organizations. Its primary functions are to guide the church visioning and strategic-planning process, coordinate ministry and program plans, evaluate programs and activities, approve the church calendar, approve the management and use of church facilities, and oversee day-to-day operations of the church. The Council does not exceed the authority of other committees or the church congregation as set forth in the constitution and by-laws. The Council provides regular updates to the church membership and Deacon Fellowship.

### MISSIONS

Originally named New Hope Missionary Baptist Church, missions has always been a priority at New Hope. Our forefathers gave us an exciting legacy of missions focus, and New Hope has always been known as a missional church that is faithful in ministering to the community and in giving for missions at home and abroad. The first recorded gift to missions was \$4.25 for the Bible Society in 1847. In 1850, a committee was appointed to solicit donations for foreign missions. Between 1863 and 1864, New Hope gave \$208 to benefit civil war soldiers, thus fulfilling a portion of its mission endeavors. In the 1880s, the church adopted a mission plan to give one-third of mission monies to North Carolina missions, one-third to education, \$20 to foreign missions, and the remainder to home missions.

In 1980, a mission trip to New Hampshire included youth and adults who led backyard Bible schools and performed construction work. In 2007, three mission trips were taken by church members to Mississippi, Kentucky, and the Ukraine to share God's love. Also during this time, two church members left sizeable funds to the church with the stipulation that the interest from these funds be used to support future mission endeavors.

New Hope has always supported cooperative missions along with associational missions with this support going through the Southern Baptist Convention and the Cooperative Baptist Fellowship. The church has also supported local ministries and Baptist organizations with line items in our budget including the Raleigh Rescue Mission, Christian Life Home, AIDS Care Team, Interact, and North Raleigh Ministries.

To serve in our community, after-school tutoring and homework help is provided to children in the apartment complex next door to the church two afternoons per week.

Currently, church groups make four mission trips per year including two trips to Honduras where houses are built using funds raised throughout the year and Bible schools are led for the children in the community.

New Hope supports two main missionary efforts: Paula Settle, a missionary who serves in eastern Kentucky, and Mike and Ginger Greene, who serve as missionaries in Honduras. The church also has continuing WMU opportunities to maintain an active missions focus.

### **MUSIC MINISTRY**

The mission of the music ministry at New Hope is to provide opportunities for members of all ages to develop and share their musical gifts in the proclamation of the Gospel and to lead in worship. The goal of this ministry is to enrich the musical life of the musicians and singers who participate to share their combined gifts to bless others and glorify God.

#### **Adult Worship Choir:**

This active and dedicated adult choir is the main music ensemble in the 10:55 Sunday morning worship service. The worship choir sings weekly in worship, presents major works, and participates in other special programs throughout the year. The choir is supported by the Schantz pipe organ and the auditorium piano. Occasional solos and small ensemble vocals are performed. They have sung at the premier of new cantatas at Meymandi Hall in Raleigh and at New Hope. This choir rehearses on Wednesday evenings at 7:30 in the choir-practice room and is open to all interested singers.

#### **Contemporary Worship Team:**

This inter-generational group leads the music for the 8:45 morning worship service. The music is eclectic in nature and includes music from contemporary praise and worship to hymns. The singing is supported by various instruments including keyboard, guitars, banjo, and drums and other percussion instruments. Words to songs and some videos are projected onto screens for the congregation. This dedicated team practices on Sunday evenings. It is composed of various-age adults and youth, thus providing opportunities for the youth to be involved in the music/worship experience during the absence of a dedicated youth choir.

#### **Children's Choir:**

There is an active group of children involved in worship music. This choir is led by the children's director supported by various lay members.

#### **Hand Bells:**

While there is currently no active hand bell choir, New Hope has hand bells that span several octaves, and the plan is to reorganize and begin again to support the worship experience when possible.

**GIVING AND ATTENDANCE**

**Giving History:**

<b>Fiscal Year</b>	2015-16	2014-15	2013-14	2012-13	2011-12
<b>General Receipts</b>	\$1,003,885	\$1,006,144	\$1,089,540	\$1,053,558	\$1,210,151
<b>Designated Receipts</b>	\$314,456	\$489,845	\$256,463	\$342,564	\$357,448
<b>Totals</b>	\$1,318,341	\$1,495,989	\$1,346,003	\$1,396,122	\$1,567,599

**Average Attendance History:**

<b>Year</b>	<b>Sunday School</b>	<b>Early Service</b>	<b>Late Service</b>
2015-16	269	137	200
2014-15	299	142	217
2013-14	344	148	243
2012-13	332	144	170

**PARTNERS AND AFFILIATIONS**

**Ministries We Support Financially:**

- ✓ Cooperative Baptist Fellowship of North Carolina
- ✓ Southern Baptist Convention
- ✓ Baptist State Convention of North Carolina (includes support for N. C. Baptist Men Disaster Relief, Annie Armstrong Offering, Lottie Moon Offering, Baptist Children’s Home, N. C. State Missions)
- ✓ Raleigh Baptist Association

**Ministries We Partner With But Do Not Support Financially:**

- ✓ New Hope Alliance (money is occasionally donated for specific needs)
- ✓ North Raleigh Ministries
- ✓ The Catholic Parish
- ✓ Breakthrough Life Ministries
- ✓ Vietnamese New Hope Baptist Church

**Missionary Support:**

- ✓ Paula Settle through Together for Hope in eastern Kentucky
- ✓ Mike and Ginger Green (directly supported in Honduras)
- ✓ Missions Council’s special projects as needed

## MINISTRIES WITHIN THE CHURCH

### Ministries to Members:

#### Adult Ministries:

- ✓ Bible Study (Sunday morning and Wednesday evening)
- ✓ Mission Involvement (in-country and Honduras mission trips)
- ✓ Keenagers (bimonthly meetings and activities geared toward senior adults)
- ✓ WMU groups (women)

#### Young Adult Ministries:

- ✓ Bible Study (Sunday morning)
- ✓ Mission Involvement (summer in-country and Honduras mission trips)
- ✓ Annual Retreats (fall retreat and winter ski retreat)

#### Youth Ministries:

- ✓ Bible Study (Sunday morning and Wednesday evening)
- ✓ Sunday Night Youth Group (recreation, devotions, fellowship)
- ✓ Mission Involvement (local area mission projects, summer in-country mission trip, Passport mission trip, and Honduras mission trip)
- ✓ Activities (fall retreat, lock-ins, dinner theater, winter ski retreat, spaghetti luncheon fund-raiser, yard sale fund-raiser, high school senior retreat, Youth Sunday)

#### Children Ministries:

- ✓ Sunday School
- ✓ Mission Involvement (GAs, RAs, and Mission Friends on Wednesday evening)
- ✓ Vacation Bible School
- ✓ Spring/Fall Festivals
- ✓ Trunk-or-Treat
- ✓ Children's Choir Musicals

#### Community Ministries:

- ✓ ESL (English as a Second Language weekly afternoon classes and Sunday morning Sunday school class)
- ✓ After-School Tutoring and Homework Help (Monday and Wednesday afternoons)



## **MINISTRIES WITHIN THE CHURCH (cont.)**

- ✓ Benevolent Assistance (Pantry and personal hygiene items are distributed to those in need who come to the church office on Tuesdays. Referrals to other ministries are also made. Additional benevolent assistance is considered on an as-needed basis.)
- ✓ New Hope Road Alliance (Provides assistance to the New Hope Road community as needed)

### **Opportunities for Service:**

New Hope has a wide range of opportunities for involvement for both new and seasoned members and visitors alike. Below is a list of current projects, teams, ministries, missions, and programs that all depend upon volunteers to thrive.

- ✓ The deacons serve on ministry teams and committees and work with church volunteers to minister to members through them. These teams and committees include: Lord's Supper Committee, Baptism Committee, Bereavement and Crisis Support Team, Visitation Team, Hospitality Team, Community Resources and Partnership Team, Fix-it Team, and Meal Support Team.
- ✓ Worship Arts is a ministry at New Hope dedicated to providing a worship and mission ministry through various art forms including music, video, imagery, live performances and interactive mediums.
- ✓ The New Hope sound team is responsible for operating the sound systems in the sanctuary and fellowship hall for worship services and special events. No experience is necessary, however any background with live sound, mixing boards, microphones or other sound equipment are well applied. Training is available for beginners and veterans alike.
- ✓ There are opportunities for children of all ages, youth, and adults to share a wide variety of musical, instrumental, or vocal gifts at New Hope.
- ✓ Volunteers at New Hope perform a variety of facilities-related ministries including lock/unlock on Sundays before and after worship services.
- ✓ Leadership opportunities at New Hope range from leading a Bible study class to serving on one of the several committees that help guide the church.
- ✓ Vacation Bible School, youth Dinner Theater, Parade of Tables, and many of the other functions hosted at New Hope rely on the work of crafters skilled in costuming, prop construction, rigging, set design, and decoration

## **MINISTRIES WITHIN THE CHURCH (cont.)**

- ✓ New Hope organizes mission trips and events throughout the year as near as within the neighborhoods around us and as far away as Honduras to help spread the good news in word and deed.
- ✓ There is always something going on with the youth at New Hope with many opportunities to serve.
- ✓ New Hope offers ESL classes and tutoring to local communities for volunteers who are multilingual or have a passion for helping others with language barriers in our area.
- ✓ New Hope is always in need of volunteers for Sunday childcare and preschool and gives those who enjoy working with children an opportunity to share their gifts.
- ✓ Several scouting groups meet at New Home to provide opportunities to teach and guide youth in different settings.

### **Facilities Use:**

The following groups/ministries also use New Hope facilities: New Hope Vietnamese Church, New Hope Preschool, Bible Study Fellowship (BSF), Alcoholics Anonymous (AA), Scouts, Breakthrough Life Ministries, and Titus II Ministries. In addition, the sanctuary and chapel are available for rent to use for weddings.

### **LIVING IN RALEIGH, NORTH CAROLINA**

Even though the population shown in the 2016 census report was 451,066, Raleigh is a city with a small-town feel. The people in Raleigh are friendly and welcoming. The happiness of those who live in Raleigh is a product of everything the city has to offer including the weather, job opportunities, fabulous food, great music, art, and sports.

#### **Weather:**

Raleigh celebrates all four seasons and is only a few hours away from both the mountains and the ocean. July is on average the warmest month with January on average the coolest.

#### **Education:**

The education provided in the Raleigh area is some of the best in the nation with Raleigh ranked as the second most educated city in America by Forbes Magazine (Durham is third). With universities like NCSU, UNC, Duke, Shaw, and Central, all in or within a short distance of Raleigh, it makes sense that this area places a high priority on the quality of education. There are also quality public (traditional and charter) and private secondary schools in the area.

#### **The Arts:**

Art and music programs are some of the best attractions in the city. The NC Museum of Art, the NC Museum of Natural Sciences, the NC Symphony, many live concert venues, and the NC Theatre all add to the enjoyment of living in Raleigh. Additionally, there are many outdoor art and music festivals held in downtown Raleigh each spring, summer, and fall.

#### **Sports:**

Golf is a big draw in the city. In addition to being a short hour's drive from Pinehurst, NC (known as the "Home of Golf in the US"), the golf course community in the Raleigh area is huge.

There is a variety of spectator sports available to local fans in the Raleigh and surrounding areas. The Carolina Hurricanes (pro hockey team), professional baseball (Carolina Mudcats and Durham Bulls), and the big ACC basketball teams in this area--with great rivalries between UNC and Duke (located just minutes from Raleigh) and NCSU in the city--are huge attractions.