

Job Description - Senior Pastor

Description:

A dynamic passionate spiritual leader who boldly preaches and teaches with conviction from the Word of God.

Qualifications:

Education: BS or BA degree from a regionally accredited institution (Master of Divinity preferred)

Experience:

- Five years as a senior pastor in a Baptist church, or
- Ten years as an associate pastor in a Baptist church, or
- Comparable ministry leadership experience in a church adhering to Baptist doctrine.

Position:

The position is a full-time, salaried, exempt position.

Reporting:

The Senior Pastor is responsible to the Church.

Responsibilities:

- Preach, teach, counsel and lead according to the Word of God with emphasis on faithful daily living and the great commission to win souls for Jesus Christ.
- Provide administrative leadership to the church office and daily operations.
- Assist the ministerial staff in the identification and training of church lay-leaders.
- Provide spiritual leadership to the ministers and body of New Hope Baptist Church.
- Prioritize and coordinate the development of ministries in coordination with church committees and teams to accomplish the vision of the church.
- Promote spiritual growth through Bible study and discipleship training.
- Coordinate visitation of hospitalized and homebound church members and provide spiritual support for families in times of significant need.
- Foster a welcoming environment and assure outreach to visitors and prospective church members.
- Officiate weddings and funerals as requested by church families.
- Provide premarital and salvation counseling and make referrals for personal counseling as necessary.
- Demonstrate and promote unity within the church body.
- Provide planning and leadership of Bible study and worship services with opportunities for invitation.
- Arrange for pulpit supply when necessary.
- Demonstrate compassion for all people, being sensitive to the needs of others.
- Maintain and assure the confidentiality of sensitive information.
- Proactively address and help resolve conflict within the Church.
- Participate actively in the Raleigh Baptist Association and supportive of the denominational entities supported by the church.
- Maintain humility and Christlikeness.
- Support and work within the provisions and framework of the Constitution and Bylaws of the Church.